

ASPIRA, INC. OF NEW JERSEY  
BOARD MEETING  
June 18, 1991

MINUTES

Attendance:

Present

Carlos Alma  
Gene Calderon  
Maria H. Colon  
Elvin J. Crespo  
Agustin Cruz  
Carlos Hernandez  
Evelyn Seda Lequerica  
Manny Martinez  
Walter Oliveras  
Margaret Rosario-Rivera  
Delia Sosa  
Lourdes Soto  
Noemi Velazquez  
Elsa Nunez-Wormack

Absent

Richard Ramirez

ASPIRA Staff: Hilda Rosario, Executive Director  
Itala M. Mansilla, Development Director

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Meeting called to order at 6:35 p.m.

1. Waiver of Notice

Every Board member indicated that they were duly notified of the meeting.

2. Approval of Minutes

Carlos Hernandez stated that on Page 7 of the May Minutes, the sentence, "Carlos Hernandez moved to remove Paquito De Rivera from the Jazz Festival", should read, "As a result of a secret ballot, it was decided by the Board to remove Paquito De Rivera from the list of potential performers for the Jazz Festival. Carlos Hernandez moved to remove Paquito De Rivera from the list of potential performers for the Jazz Festival. Lourdes Soto seconded the motion."

Evelyn Seda Lequerica inquired about the situation with Paquito De Rivera having been removed from the list of potential performers for the Festival. She asked Lourdes Soto to please explain her reasons for not wanting Paquito De Rivera to perform at the Festival. Lourdes Soto gave a brief explanation on her reasons for not wanting Paquito De Rivera in the Jazz Festival.

Evelyn Seda Lequerica expressed concern regarding the issue of Paquito De Rivera being removed from the list of potential performers due to the fact that she became aware that he had performed benefit concerts for ASPIRA of NY. She also stated that Paquito De Rivera had expressed interest in performing at the Jazz Festival alongside with Dave Valentin. She informed the Board at this point they are still in need of two more performers and that the budget is very tight.

Elsa Nunez Wormack suggested that this discussion be brought up in Old Business.

Maria Colon stated that Hilda Rosario's name was misspelled on Page 4, letter E. Therefore that sentence should read, "Hilda Rosario", and not Hild Rosario.

Carlos Hernandez moved to approved the minutes. Walter Oliveras seconded the motion.

### 3. Capital Campaign Report

Elsa Nunez-Wormack distributed two documents. The first document being a letter from Al Lowenstein and the second a letter from the owner of 390 Broad Street.

Elsa Nunez-Wormack outlined the major points of each of the respective letters.

Elsa Nunez-Wormack stated that ASPIRA has one month, (the month of August), to raise \$40,000 to finalize the purchase of 390 Broad Street. She recommended that the Board give Hilda Rosario, the Chairperson of the Board, and officers the ability to get commitments on the \$40,000 and make a judgment on those commitments if necessary.

Carlos Alma moved for the Board to give Hilda Rosario, the Chairperson of the Board, and officers the ability to get commitments on the \$40,000 and make a judgment on those commitments if necessary. Margie Rosario-Rivera seconded the motion.

Elsa Nunez-Wormack explained that under Al Lowenstein's arrangements, which are stated in the letter, ASPIRA will be able to own 390 Broad Street within 5 years.

Vote was taken approving the conditions of Al Lowenstein for the purchase of the building.

Results of vote: For: 12      Against: 0      Abstentions: 1  
Motion carried.

### 4. Executive Directors Report

Elsa Nunez-Wormack reviewed the procedure for Hilda Rosario's presentation.

1. Hilda Rosario will make her presentation.
2. Hilda Rosario will be asked to leave the room.

3. The Board will vote following guidelines.
4. Hilda Rosario will be asked to come back to the room.

Hilda Rosario reviewed the documents she distributed to the Board for her presentation. Hilda Rosario reviewed her Accomplishments Report for fiscal year 1990-1991.

Questions/Comments posed by Board to Hilda Rosario regarding her Accomplishments Report presentation:

Elsa Nunez-Wormack stated that ASPIRA has no hard data on per student cost. We need to establish a success rate - what are we investing our money in.

Elsa Nunez-Wormack also stated that an issue to be discussed at the retreat is the establishment of a threshold amount of time a counselor spends with student to make a difference. This ratio has never been established.

Hilda Rosario and Itala Mansilla were asked to leave the room for the Board to begin their discussion.

Hilda Rosario and Itala Mansilla were asked to return to the room. Carlos Hernandez stated that the Board had unanimously decided to renew Hilda Rosario's contract.

#### 5. Finance Committee Report

Carlos Hernandez explained the actual and projected budgets for ASPIRA and the reason this year they are establishing new projections; more accurate projections at that.

Carlos Alma inquired about the development of a new budget for the new "ASPIRA Management" once the building is purchased.

Elsa Nunez-Wormack indicated that separate budgets will be prepared when the corporation is formed.

Carlos Hernandez reviewed the supporting documents for the income and revenue, specifically the capital campaign.

Carlos Hernandez stated that a 10% increase is projected in the new budget. He explained that a new category reflects indirect costs as per Roger's recommendations.

Lourdes Soto inquired about the possibility of hiring a Deputy Director.

Elsa Nunez-Wormack explained that with the purchase of the building a new position, "Building Manager", would be created. This person would have dual responsibilities.

Lourdes Soto moved to approve the budget. Noemi Velazquez seconded the motion.

All were in favor. Motion carried.

#### 6. Development Committee Report

Elsa Nunez-Wormack brought up issue of Paquito De Rivera being removed from list of potential performers in response to Evelyn Seda Lequerica's concerns.

Evelyn Seda Lequerica expressed concern regarding Hilton Ruiz not coming through as a performer. If that is the case she is left with no options or alternatives.

Margie Rosario-Rivera expressed concern regarding the other Jazz Concert that will be held in September in New York. She stated that there is limited money available and that proposals are out but no responses have been received. Carlos Hernandez inquired about the likelihood of getting another big star.

Margie Rosario-Rivera explained that there was a problem reaching the artists. The purpose was to allow for a more reasonable contract (\$) in lieu of their managers

Elsa Nunez-Wormack explained that the Development Committee should not be restrained.

Elsa Nunez-Wormack asked board to vote on re-including Paquito De Rivera on the list of possible performers to be contacted.

Results of Vote: For: 11 Against: 0 Abstentions: 2

#### 7. Board Elections

##### 1. Chairperson of the Board

Nominations: Carlos Hernandez nominated Margie Rosario-Rivera  
Evelyn Seda Lequerica seconded.  
Margie Rosario-Rivera accepted nomination

Noemi Velazquez nominated Carlos Alma  
Lourdes Soto seconded  
Carlos Alma declined the nomination

Walter Oliveras nominated Elsa Nunez-Wormack  
Carlos Alma seconded  
Elsa Nunez-Wormack declined the nomination

Gene Calderon moved to close nominations for Chair.  
Maria Colon seconded the motion.

By a unanimous decision Margie Rosario-Rivera is the new Chairperson for the Board of Directors of ASPIRA, Inc. of New Jersey.

##### 2. Chairperson of Finance Committee

Nominations: Lourdes Soto nominated Carlos Alma  
Margie Rosario-Rivera seconded  
Carlos Alma accepted nomination

Carlos Hernandez nominated Elvin Crespo  
Elsa Nunez-Wormack seconded  
Elvin Crespo accepted nomination

Evelyn Seda Lequerica moved to close nominations for Chairperson of Finance. Walter Oliveras seconded.

Results of vote: Elvin Crespo new Chairperson of Finance.

### 3. Chairperson of Development Committee

Nominations: Gene Calderon nominated Evelyn Seda Lequerica  
Maria Colon seconded  
Evelyn Seda Lequerica accepted nomination

Margie Rosario-Rivera nominated Carlos Alma  
Lourdes Soto seconded  
Carlos Alma declined the nomination.

Carlos Alma moved to close nominations for Chairperson of Development Committee Elsa Nunez-Wormack seconded

Evelyn Seda Lequerica won by unanimous decision as new Chairperson for the Development Committee.

### 4. Vice Chair of Programs

Nominations: Carlos Hernandez nominated Carlos Alma  
Elvin Crespo seconded  
Carlos Alma declined nomination

Lourdes Soto nominated Walter Oliveras  
Carlos Alma seconded .  
Walter Oliveras accepted nomination

Maria Colon moved to close nominations for Vice Chair of Programs  
Gene Calderon seconded

Walter Oliveras won by unanimous decision as new Vice Chair of Programs

### 5. Secretary

Nominations: Walter Oliveras nominated Gene Calderon  
Elsa Nunez-Wormack seconded  
Gene Calderon accepted the nomination

Maria Colon nominated Noemi Velazquez  
Carlos Alma seconded  
Noemi Velazquez accepted the nomination

Margie moved to close nominations for Secretary  
Walter Oliveras seconded

Result of Vote: Noemi Velazquez new Secretary for the Board of Directors of ASPIRA.

6. Treasurer

Nominations: Walter Oliveras nominated Carlos Alma  
Elvin Crespo seconded  
Carlos Alma accepted

Agustin Cruz moved to close nominations for Treasurer  
Margie Rosario-Rivera seconded

Carlos Alma is the new Treasurer of the Board of Directors of ASPIRA by unanimous decision. Elsa Nunez-Wormack asked Board members to distribute resumes of prospective Board members. She also informed the Board that Lourdes Soto and Carlos Hernandez have resigned from the Board. She thanked them both publicly on behalf of the Board for their work, support and cooperation.

Review of resumes submitted:

1. Dennis Alvarado

Resume submitted by: Carlos Alma

Results of Vote: For: 7 Against: 3 Abstentions: 0  
Motion carried. Dennis Alvarado new Board Member.

2. Samuel Delgado

Resume submitted by: Elvin Crespo

Results of Vote: For: 9 Against: 0 Abstentions: 1  
Motion carried. Samuel Delgado new Board Member

3. Louise Lester

Resume submitted by Elvin Crespo

Results of Vote: For: 6 Against: 2 Abstentions: 2  
Motion carried. Louise Lester new Board Member

Summary of Elections:

Chairperson:	Margie Rosario-Rivera
Chairperson of Finance Committee:	Elvin Crespo
Chairperson of Development Committee:	Evelyn Seda Lequerica
Chairperson of Programs:	Walter Oliveras
Secretary:	Noemi Velazquez
Treasurer:	Carlos Alma

New Board Members:

Dennis Alvarado	Samuel Delgado	Louise Lester
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8. Chairperson's Report

Walter Oliveras reviewed the Student Advisory Board document he prepared.

9. Old Business

Elsa Nunez-Wormack reminded the Board about the Board Retreat to be held July 12-14th at ETS.

Carlos Alma stated that Miguel Sanabria will be conducting a fund-raiser on July 21, 1991.

10. New Business

Maria Colon shared with the Board that there are tickets available for the Hispanic Festival Concert to be held on June

29, 1991 at the Garden State Arts Center. She stated that ASPIRA has a table. Volunteers are needed to man the table for intervals of 2 hours respectively. This is a fund-raiser for the Capital Campaign. The hours for the event are from 11am-8pm.

Evelyn Seda Lequerica moved to adjourn the meeting  
Walter Oliveras seconded the motion.

Meeting adjourned at 10:25pm.